

The H-1B Visa Process for In-House Counsel & HR Managers

by attorney Roger Tsai

Join us on Wednesday, March 10th from
8:00 to 9:30 a.m.

Parsons Behle & Latimer
201 South Main Street, Suite 1800, Salt Lake City, UT 84111

Cost to attend is \$40. Complimentary breakfast is included.

To RSVP and for payment, please contact Jeremy Jones at
jjones@parsonsbehle.com or (801) 536-6626. RSVP deadline is
March 5. Seating is limited.

The current economic downturn presents a rare opportunity for employers to hire highly educated foreign national workers through H-1B visas. In past years when the economy was booming, the H-1B visa quota filled within days of the April 1 deadline, limiting many employers' ability to hire these skilled workers. Last year, however, the recession caused a dramatic drop in H-1B filings, enabling all employers who properly filed complete H-1B visa petitions in April to obtain them. The recovering but still sluggish economy makes a repeat of last year's low H-1B filing rate quite possible, and should encourage employers to seriously consider hiring unique skill sets from abroad.

Come learn the fundamentals of the H-1B visa process at Parsons Behle & Latimer's seminar on March 10. Immigration attorney Roger Tsai will discuss:

- The jobs that qualify for the H-1B visa
- The H-1B cap and cap exempt employers
- The recent changes in the labor condition application process
- The factors in determining prevailing wage
- The documents that must be retained after filing an H-1B petition
- The steps to transfer existing H-1B workers to your company
- The recent USCIS audits on H-1B employers

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